



Traineeships: FAQs

What can I expect from the company?

As a trainee, you can expect:

- A high quality traineeship placement within an Ofsted rated good or outstanding Early Years setting
- An allocated mentor within the nursery
- Basic training on Safeguarding
- Free uniform provided
- 1 day per week training with a good or outstanding rated training provider, to prepare trainees for employment and support with developing English and Maths skills if needed.

What do you expect from me as a trainee?

We'd expect that you'd be excited and committed to working with children. We ask that you adhere to the policies and procedures of the company and maintain confidentiality. We'd like to see you use initiative, ask questions and be open to feedback; as well as having good time keeping.

How long will my traineeship last?

Our traineeship scheme runs for 8 weeks, during which trainees will gain 190 hours of hands on practical experience of working with children.

Who is a traineeship for?

Traineeships are available for people between the ages of 16 and 24, with no previous qualifications in childcare.

What happens at the end of my traineeship?

Traineeships are designed to provide trainees with meaningful skills and work experience which are extremely useful to those who are considering an apprenticeship position within The Old Station Nursery Group.

How do I apply for a traineeship?

Simply send your CV to recruitment@tosn.co.uk and let us know that you are interested in a traineeship.

The Old Station Nursery Group is committed to safeguarding and protecting the welfare of children; as with all roles, you will need to have the relevant DBS and reference checks carried out. If you are offered an apprenticeship, we will talk you through your training options at that point.