



Apprenticeships: FAQs

What can I expect from the company?

As an apprentice, you can expect:

- A thorough induction
- An allocated in setting mentor
- A training plan with regular reviews and achievable goals
- A competitive salary
- Paid holiday
- Employee incentives
- 20% of your paid working hours to be dedicated to training
- Free uniform provided
- To be part of our referral scheme

What do you expect from me as an apprentice?

We'd expect that you'd be excited and committed to working with children. We ask that you adhere to the policies and procedures of the company and maintain confidentiality. We'd like to see you use initiative, ask questions and be open to feedback; as well as having good time keeping and being organised with your coursework.

How long will my apprenticeship last?

Early years apprenticeships with The Old Station Nursery Group last between 14 and 24 months. The length of the apprenticeship is decided in partnership with the training provider, and is based upon level of previous experience, as well factoring in time to complete any necessary English and Maths functional skills qualifications.

Will I get a job at the end of my apprenticeship?

The Old Station Nursery Group is committed to supporting the ongoing development of the Early Years workforce and support employees to progress to their full potential. On the successful completion of their apprenticeship journey, the vast majority of apprentices earn a full time qualified role within our nurseries. Whilst vacancies can never be guaranteed, we are keen to retain as many people as possible within the company whenever possible.

How do I apply for an apprenticeship?

You can search for current apprenticeship vacancies on our current vacancies page per location and send your CV to recruitment@theoldstationnursery.co.uk.

If there are no current vacancies advertised for apprenticeships, please get in touch with us anyway to let us know that you are interested. Alternatively, you could consider our traineeship route instead.

The Old Station Nursery Group is committed to safeguarding and protecting the welfare of children; as with all roles, you will need to have the relevant DBS and reference checks carried out. If you are offered an apprenticeship, we will talk you through your training options at that point.